

Driving High-Performance Workforce Operations with UKG



As a leading, full-suite UKG services partner, Argano brings decades of combined UKG experience and deep expertise across HCM, Payroll, and Workforce Management. We support the entire UKG lifecycle, from strategy and implementation through optimization, managed services, full payroll processing services, training, change management, and ongoing support.

For UKG sellers, that means one partner with specialized expertise to implement and optimize UKG, backed by broader Argano capabilities to address business and technology challenges beyond the platform.

Why Argano for UKG?



Full-suite UKG expertise: Certified expertise across UKG Pro HCM and Payroll, UKG Pro Workforce Management, UKG Ready, data and AI strategy, integrations, reporting, analytics, and supporting capabilities.



Full-lifecycle support: Operational assessments, business strategy, organizational readiness, implementation, migration, optimization, training, change management, payroll services, client-side support, managed services, and long-term hyper-care support.



Industry expertise: Experience solving complex workforce challenges across Healthcare, Retail, Manufacturing, Gaming & Hospitality, Public Sector, Financial Services, and other industries.



People + process + technology: Transformation capabilities that extend beyond system configuration to address business processes, organizational readiness, adoption, training, and long-term value realization.



180+ certified UKG consultants: Deep functional and technical expertise supporting SMB, mid-market, and enterprise organizations across the UKG platform.



Enterprise-wide perspective: Expertise extending beyond UKG into ERP, CRM, finance, supply chain, workforce planning, cloud, data and analytics, AI, integrations, and enterprise architecture.



Complex integration expertise: The technical capabilities to connect UKG with ERP, EMR, CRM, finance, benefits, payroll, and other critical enterprise applications.



Scale with specialized expertise: Global resources and broader transformation capabilities without losing the specialized UKG knowledge and collaborative delivery model clients expect.

How Argano helps UKG sellers win

A partner built to extend UKG's value



Simplify the co-sell motion

A collaborative, responsive approach designed to support UKG sales teams throughout the opportunity lifecycle, from early discovery and solutioning through scoping, proposal development, and delivery.



Navigate more complex opportunities

Argano can engage beyond the UKG platform when an opportunity involves complex integrations, enterprise architecture, data, ERP, process transformation, organizational change, or other interconnected business challenges.



Accelerate time-to-value

Proven methodologies, experienced resources, and streamlined engagement models help clients move from planning to implementation and adoption efficiently.



Support the entire customer lifecycle

Argano stays engaged beyond implementation with stabilization, optimization, managed services, payroll services, training, advisory, and ongoing support, helping clients continue realizing value from UKG.



Expand the UKG footprint

Deep expertise across HCM, WFM, Payroll, Advanced Scheduling, integrations, analytics, and optimization creates opportunities to help clients extend and mature their use of UKG over time.



Reduce delivery risk

Experienced program leadership, client-side services, change management, testing, training, integration expertise, and industry knowledge help address the operational complexities surrounding large-scale workforce transformations.



Bring one team to a broader transformation

When UKG is part of a larger enterprise initiative, Argano connects workforce transformation to the client's broader technology and operational environment, reducing the need to coordinate multiple specialized consulting partners.

UKG Expertise and Argano Capabilities



Workforce Transformation

- UKG Pro HCM and Payroll
- UKG Pro Workforce Management
- UKG Ready
- Strategic Assessments addressing HR transformation and Workforce compliance
- Data and AI Strategy, Planning and Delivery



Adoption & Transformation

- Organizational Change Management
- Global Design Workshops
- Blueprinting and Process Mapping
- Business process and readiness assessments
- Customized, role-based training
- Interactive simulations
- Program and project management
- Client-side implementation support



Implementation & Technical Services

- Full-suite UKG implementations
- Legacy platform migrations
- Global deployments
- M&A and divestitures
- Complex integrations and APIs
- Data conversion and migration
- Integration development
- Testing and troubleshooting
- Reporting and analytics
- Exclusive WFM Testing Tool



Post-Live & Managed Services

- Stabilization support
- System health assessments
- Configuration enhancements
- Optimization and roadmap planning
- UKG application administration
- Full managed payroll
- Emergency and contingent payroll support

Extended Capabilities

UKG clients can also tap into Argano expertise across:

- Enterprise architecture and integration
- ERP and financial transformation
- Cloud transformation
- Data and analytics
- AI and intelligent automation
- Supply chain transformation
- Customer experience and CRM
- Business process transformation
- Strategic advisory
- Managed services

Proven Partnership. Proven Results.

Argano's UKG practice brings together recognized client delivery and collaboration within the UKG ecosystem, including:

- UKG Partner of the Year recognition
- UKG Collaborator of the Year
- UKG Influencer of the Year
- UKG Pinnacle Partner of the Year
- UKG Rookie of the Year
- 2025 Raven Intelligence Voice of the Customer Awards
- Certified UKG services expertise across the full suite

UKG
Certified Partner



Contact us info@argano.com to learn more.



Learn more at argano.com