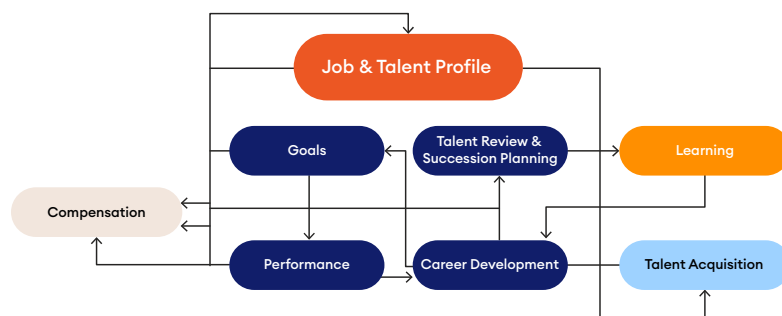




# Maximizing the “Power of the Job” within Oracle Cloud HCM

An employee’s job serves as the “centerpiece of the Oracle Cloud HCM application”



**With a unified Oracle Cloud solution and the proper configuration in place, your organization can:**

- Increase internal mobility within the organization and find top external talent
- Enhance employee satisfaction and understanding of their career trajectory
- Streamline job architecture and align with compensation philosophy and market data
- Provide learning opportunities to develop the competencies for your future business needs

**Argano provides a customized approach based on where you are in your Cloud journey today with advisory services for:**

- Configuring the employee talent profile
- Defining model profiles to track job requirements
- Implementing global job and grade philosophy best practices and recommendations
- Assisting with LinkedIn profile import functionality
- Using the latest Compensation functionality, including Market Survey details and Salary
- Range by Geography within Country

## Additional Services:

- Advisory Consulting
- Implementation Services
- Functional Support
- Technical Support
- Quarterly Update Strategy
- Feature Enhancement
- Maintenance
- Training
- Robotic Process Automation

## Oracle Specializations:

- Core HR
- Employee & Manager Self-Service
- Recruiting & On-boarding
- Payroll
- Time & Labor / Absence
- Benefits
- Compensation
- Talent Management
- Learning & Development

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