



Experience the Ease and Comfort of Seamless End-of-Year Processing with Argano!

As the year draws to a close, ensure you are ready to tackle end-of-year processing with Oracle Cloud HCM support services from Argano.

We follow a proven methodology that provides the right mix of training and configuration to simplify complex year-end tasks and ensure accuracy, compliance, and efficiency. Say goodbye to the stress and complexity of end-of-year processing and contact us now!

End-of-Year Checklist:

- Pre-defined project plan
- Standard operating procedures to prepare and close out year-end
- Validate configurations to support year-end filing such as employee data, legal entities, and W-2 boxes
- Validation of data conversion, with an intense focus on mid-year conversion for those customers that went live mid-year
- Guide and train around analyzing balance adjustments needed, understand root cause, and work through corrections
- Guide and train around balance adjustments utilizing HSDL or manual adjustments within the application
- Generate and validate tax and wage reports
- Review W-2 register and balance exception reports
- Reconcile payroll data

Year-Begin Checklist:

- Identify which year-begin processes are required to be executed and by when
- Perform steps for a smooth transition into the new fiscal year

Learn more at oracle.argano.com

Trusted HCM Expertise from Argano

- 12+ years working with Oracle Cloud HCM
- 400+ successful engagements across Oracle Cloud HCM suite
- HCM experts in multiple geographies

Cloud HCM Service Summary

Advisory:

- Strategic roadmapping and readiness assessments
- Cloud transformation and optimization

Implementation:

- Best practices and risk-based governance
- Rapid time to value
- Change Management

Managed Services:

- Platform maintenance - break/fix and enhancements
- Release and event management services
- Application configuration and reporting with SMEs

Ready to simplify your end-of-year processing? Reach out to us at oracle@argano.com for more information