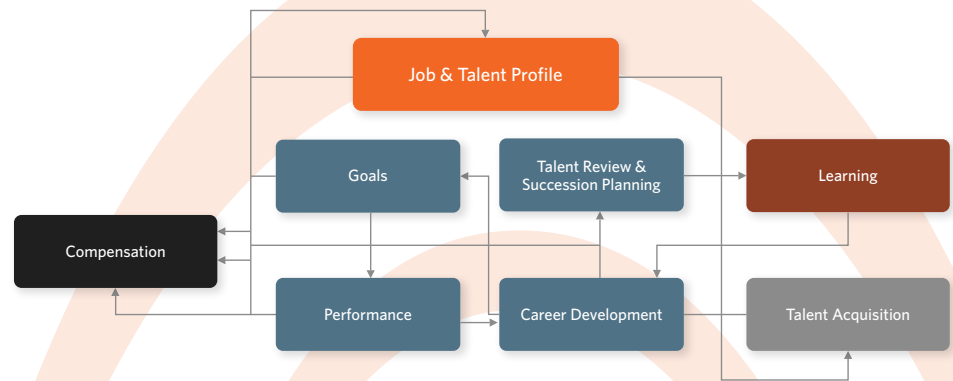## Additional Services:

- Advisory Consulting
- Implementation Services
- Functional Support
- Technical Support
- Quarterly Update Strategy
- Feature Enhancement
- Maintenance
- Training
- Robotic Process Automation

Oracle Specializations:

- Core HR
- Employee & Manager Self-Service
- Recruiting & On-boarding
- Payroll
- Time & Labor / Absence
- Benefits
- Compensation
- Talent Management
- Learning & Development
- HR Help-desk
- Health & Wellness
- Reporting & Analytics

ORACLE | Service Partner

Expertise in
Oracle HCM Global Human Resources Cloud
in North America

Maximizing the "Power of the Job" within Oracle Cloud HCM

An employee's job serves as the "centerpiece of the Oracle Cloud HCM application"

With a unified Oracle Cloud solution and the proper configuration in place, your organization can:

- Increase internal mobility within the organization and find top external talent
- Enhance employee satisfaction and understanding of their career trajectory
- Streamline job architecture and align with compensation philosophy and market data
- Provide learning opportunities to develop the competencies for your future business needs

Argano provides a customized approach based on where you are in your Cloud journey today with advisory services for services:

- Configuring the employee talent profile
- Defining model profiles to track job requirements
- Implementing global job and grade philosophy best practices and recommendations
- Assisting with LinkedIn profile import functionality
- Using the latest Compensation functionality, including Market Survey details and Salary Range by Geography within Country

Contact us at oracle@argano.com for more information.