



Argano HCM Workday Migration Overview

The Argano HCM Workday Migration program helps you transition from Workday to Oracle Cloud Human Capital Management (HCM), with a guided and proven implementation path for success.

Project Accelerators

- Transformation and Change Management at no additional cost
- Argano contextual and guided day one go-live journey: *Welcome to Oracle Cloud from Workday*
- *Day in the Life of HRIS* workshops
 - * Client HRIS responsibilities
 - * Quarterly enhancements / roadmap strategy
 - * HCM Design Studio
 - * Transaction monitoring
- Argano's pre-built integration library
- Data conversion translations
- Reporting
 - * Oracle Cloud HCM reports
 - * Oracle Customer Connect report sharing center
 - * Argano pre-built reporting library

Day One Go-Live Journey: *Welcome to Oracle Cloud from Workday*

Argano offers a Workday to Oracle Cloud HCM journey that gets pushed out to all employees on day one.

This journey is leveraged as a key change management tool as it helps guide your workforce through the new features that Oracle Cloud HCM brings, helps answer questions, and ensures that an employee's profile is complete and accurate.

Sample HCM Transactional Journeys

- Promotion (Manager)
- Transfer (Manager)
- Termination (Manager)
- Initiate leave of absence (Employee)
- Change salary (Manager)
- Create job requisition (Manager)
- Resignation (Employee)
- Termination (Manager)

Key Offerings

Gold "Translation" Package

Organizations that already have standardized business processes (no redesign).

Platinum "Optimization" Package

Organizations that have completed some level of transformation during their Workday implementation, but have not fully created business processes.

Diamond "Full Transformation" Package

Organizations that are considering a move to Oracle Cloud HCM to make significant changes to business operations.

The modules included in scope will be determined by your current Workday deployment. Typically, a "like for like" approach will be followed, with the occasional additional module to be included when it serves as a business driver.

To get started with your migration from Workday to Oracle Cloud HCM – or to learn more – contact us today at oracle@argano.com.