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ORACLE | Service Partner

Expertise in
Oracle HCM Global Human Resources Cloud
in North America

Oracle Cloud HCM Payroll, Time & Absence Process Optimization

Is your organization struggling each pay-period to support your in-house payroll processing? In as little as three weeks, Argano can address and fix the challenges that your team is encountering, including:

- Complex Processes and Lack of Standardization
- Lack of Policies, Procedures and Controls
- Accuracy and Timing
- Entry and Approval of Worked and Absence Time
- Inbound Integrations
- Reporting
- Tax Reporting & Filing
- Year-End Processing
- Ad-hoc/Urgent Requests
- Corrections and Adjustments

The Argano Solution

- Align to payroll processing best practices, including simplification and staffing recommendations
- Plan and update new functionality, including pay advance, short-term business travel, new hire retro processing, OTBI reporting updates
- Receive successful Year-End steps and recommendations on how to prepare
- Review and optimize integration strategy with inbound integrations and integration with ERP
- Get the most from your payroll reporting and reconciliation
- Track KPIs, including cycle time and payroll errors as a percentage of total payments
- Automate opportunities using Robotic Process Automation, including same-day termination processing

The timeline to review pain points and best practices is dependent on the size, complexity, and number of unique payrolls of your organization. This is typically 3 to 4 weeks. The remediation effort will be determined upon completion of the assessment phase and typically an organization will achieve significant improvement within the first two pay cycles.

Contact us at **oracle@argano.com** to learn more.